





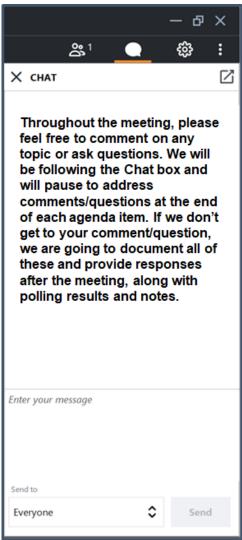






#### MEETING LOGISTICS

- Keep your computer/phone on mute
- Please keep your video off until/unless you are presenting
- Use Teams Chat window to share questions/thoughts
- We will pause at the end of each agenda topic/presentation to address comments/questions as time allows
- For Chat comments we do not address, we will document all comments and provide responses in meeting notes

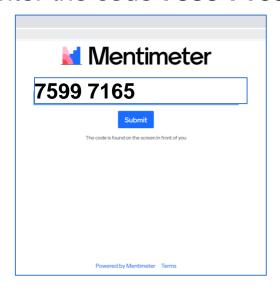




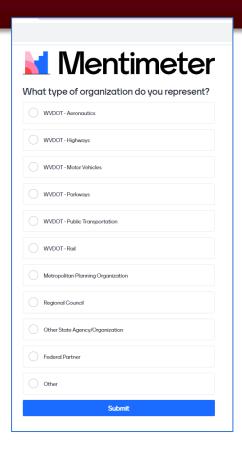


#### HOW TO POLL ON MENTI

- Go to <u>www.menti.com</u> on any device with internet
- 2. Enter the code **7599 7165**



3. The first poll will open, follow the directions, when you are done, click Submit



4. The next poll will open once we are on that slide in the presentation









### ICEBREAKER POLL









# WELCOME & HEADLINES

John Thomas (JT)

Maryland Department of Transportation









#### WELCOME NEW MEMBERS

- » Pam Steinebach, Director of Planning for Delaware
- » Chuck Heinze, Terminal Operations Director for Tradepoint Terminals
- » Andrew Meese, Systems Performance Planning Program Director with Metropolitan Washington Council of Governments









#### PLANS UNDER FEDERAL REVIEW





#### **Maryland State Rail Plan**

August 2021









#### BAY CROSSING STUDY TIER 2 NEPA



WE ARE HERE June 2022 INITIATE TIER 2 STUDY **PUBLIC AND TIER 2 STUDY AGENCY COORDINATION FUNDING SECURED;** COMPLETION (SELECTED CORRIDOR 7) **TIER 2 LAUNCHED OPEN HOUSES SEPTEMBER 2022** Spring 2023 - Summer 2025 Fall 2025 Fall 2026 **PURPOSE AND NEED, TIER 2 STUDY TIER 2 STUDY** TRAFFIC, RANGE OF FINAL EIS/ROD **DRAFT EIS ALTERNATIVES AND** SELECTED ALTERNATIVE **ENVIRONMENTAL PUBLIC HEARINGS IDENTIFIED ANALYSES** 

Source









### CTP FUNDING FOR FREIGHT

MARYLAND CONSOLIDATED TRANSPORTATION PROGRAM



















James F. Ports, Jr.











# STATE OF THE PRACTICE









# **B&O Railroad Museum**Kris Hoellen B&O Railroad Museum









STATE FREIGHT ADVISORY COMMITTEE

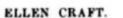


# B&O Railroad Museum







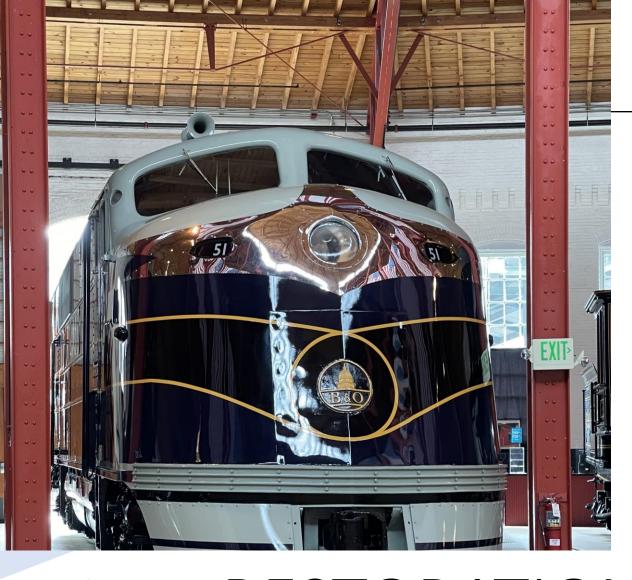




WILLIAM CRAFT.



# EXHIBIT HIGHLIGHTS





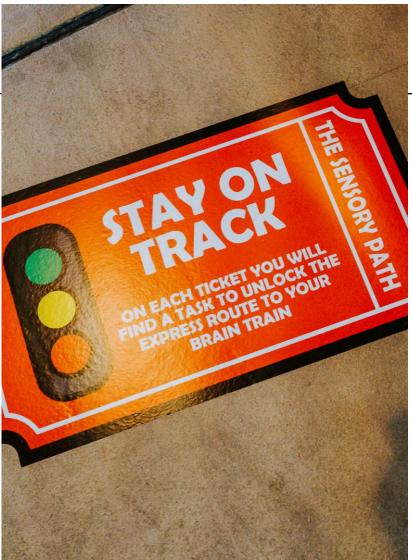
RESTORATION HIGHLIGHTS:

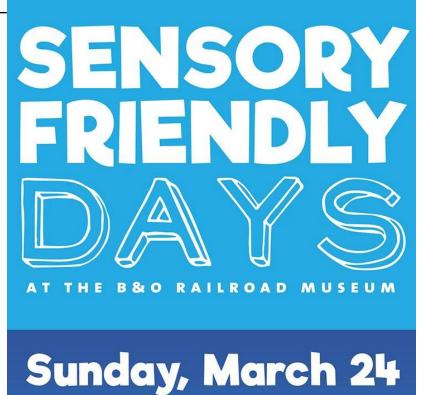


# Polar Express Returns!

Tails on the Rails October 16, 2022







B&O' Sensory Program





# B&O Railroad Museum 2021 Mayor's Business Recognition Award



# 2027 200 Years of American Railroading!

Thank you!

Kris Hoellen

**Executive Director** 

**B&O** Railroad Museum

443-800-4127

khoellen!@borail.org

# Operation Lifesaver John Thomas (JT) Maryland Department of Transportation



#### Operation Lifesaver – Overview

- Nationally-recognized non-profit organization and leader of rail safety education and awareness.
  - 40+ individual state programs
- Provides public education programs dedicated to reducing collisions, injuries and fatalities at highway-rail grade crossings and preventing trespassing on or near railroad tracks.
- Presents to school groups, driver education classes, community members, professional drivers, law enforcement, emergency responders, etc.

In America, a person or vehicle is hit by a train roughly every three hours.



## Operation Lifesaver – Maryland Program

- Maryland OL Program reestablished in partnership with the National OL Office in August 2022.
- Authorized volunteer speakers and trained instructors available to provide free rail safety education presentations and information across Maryland.
- Interested in volunteering? Visit oli.org to sign up!

In Maryland each year, on average, 23 people are killed or injured in grade crossing and trespassing incidents.



# IF YOUR CAR WAS STOCK ON TRAIN TRACKS...

WOULD YOU KNOW WHAT TO DO?

- 1. GET OUT OF YOUR CAR!
- 2. CALL TI-IE # ON THE BLUE SIGN.



Sample Materials



# Operation Lifesaver – Maryland State Coordinator

**State Coordinator** 

Ms. Stacey Beckett

Office of Planning and Capital Programming, MDOT

410-865-1286

sbeckett2@mdot.maryland.gov

www.oli.org



# MARYLAND STATE UPDATE









STATE FREIGHT ADVISORY COMMITTEE

# Maryland State Freight and Rail Plans Update John Thomas (JT) Maryland Department of Transportation









# BREAK: Stretch, Coffee, Well-Being









# Freight Partnership Outreach

John Thomas (JT), Maryland Department of Transportation and Billy Hwang, Texas A&M Transportation Institute (TTI)











# Maryland State Freight Plan









# Implementation & Next Steps

Fall, 2022











### Freight Plan Overview

#### **PURPOSE**

To examine existing and projected conditions, build consensus, and identify policy positions, strategies, and freight projects to <u>improve freight movement</u> <u>efficiency and safety</u>

#### **VISION**

Freight travels <u>freely</u> and <u>safely</u> through a <u>modern</u>, <u>resilient</u>, and <u>interconnected</u> <u>multimodal</u> network contributing to sustainable <u>economic viability</u> and <u>growth</u> for Maryland businesses and communities.



The Infrastructure Investment and Jobs Act (IIJA) identifies 17 federally required elements for a state freight plan, including 7 new elements (compared to FAST Act) related to: <a href="truck parking">truck parking</a>, <a href="truck parking">supply chains</a>, <a href="ports">ports</a>, <a href="mailto:multi-state">multi-state</a></a>
<a href="compacts">compacts</a>, <a href="e-commerce">e-commerce</a>, <a href="mailto:miltary freight">military freight</a>, and <a href="mailto:miltary freight">resilience</a> and <a href="mailto:environmental impacts">environmental impacts</a>.

# Highlights of Freight Plan Needs

# Freight needs and focus areas were informed by:

- Stakeholder Outreach
- Background Research
- Existing Plans/Programs
- Performance Data
- Federal Requirements

#### Regional Needs Maps

Details will be included with
Section 5 of the Freight Plan
based on truck parking needs,
congested routes/areas, truck
bottlenecks, and related content
shared during Milestone #2.



#### 1. Safety/Security

- Truck crashes
- Highway-rail crossings
- Hazardous materials
- Cybersecurity

#### 2. Technology & Operations

- TSMO, CHART, ITS
- Permitting & monitoring
- CAV, ADAS, truck platooning
- PDD, UAV, modeling/analytics

**CALENDAR YEAR** 

**Number of MDTA Bridges in Poor Condition** 

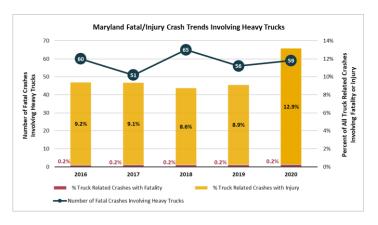
**Total Number of Bridges in Poor Condition** 

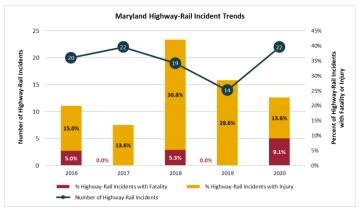
**Percent of Bridges in Poor Conditions** 

Number of MDOT Sha Bridges in Poor Condition

#### 3. Asset Management

- Bridge conditions
- Pavement conditions
- Dredging
- Incident management







2012

97

101

3.5%

2013

3.0%

2014

82

2.8%

2015

70

2.4%

2016

2.4%

2017

2018

63

2019

53

1.8%

2020

37



	Annu
2021	
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MDOT MPA

#### 4. Congestion

- Truck volumes
- Truck bottlenecks
- Truck reliability
- Multimodal reliability

#### 5. Truck Parking

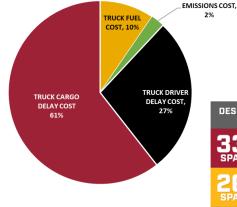
- Designated truck parking
- Undesignated truck parking
- Challenges and opportunities

#### 6. Supply Chains

- Cargo flows and key industries
- Multimodal opportunities
- Freight land use
- Freight workforce





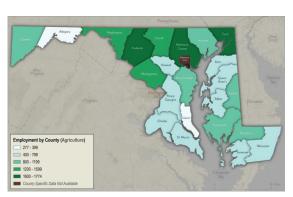


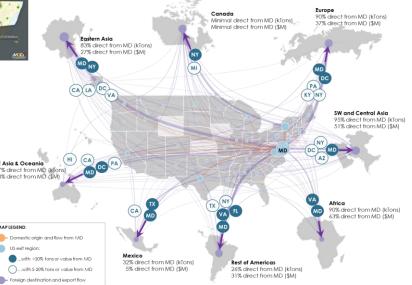


TRUCK









#### 7. Ports

- Port infrastructure
- Port access & mobility
- M-95 marine highway
- Inland waterways

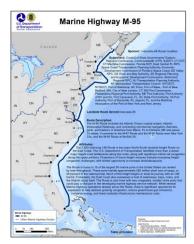
#### 8. Multistate Coordination

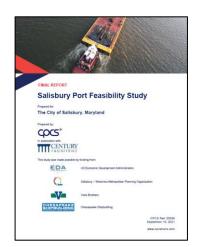
- Multistate coalitions
- Multistate MPO coordination
- Adjoining state perspectives

#### 9. E-Commerce

- Trade, transportation, & warehousing
- Local planning & zoning
- Local consolidation centers
- Local curb management







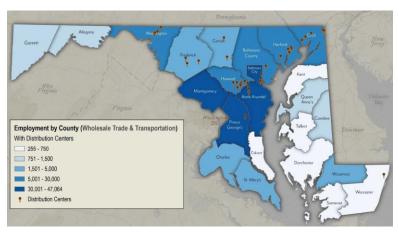


#### I-81 CORRIDOR COALITION







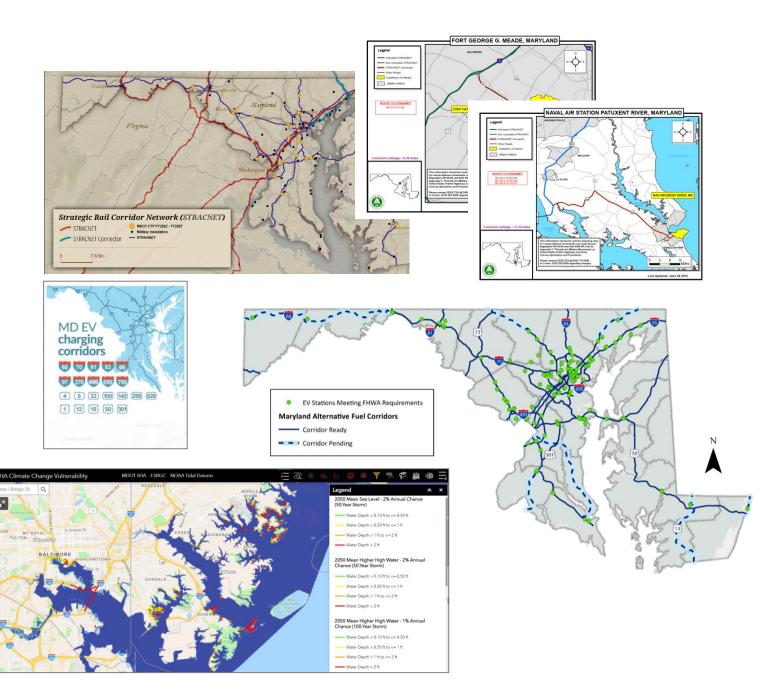


#### **10. Military Freight**

- Maryland military installations
- Strategic defense networks
- Freight project/program influences

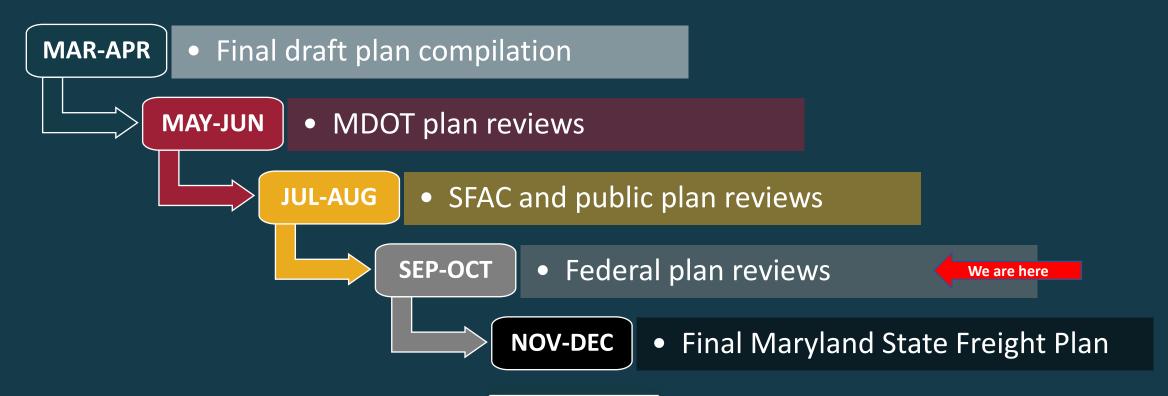
#### 11. Resilience & Environmental

- Climate change vulnerabilities
- Emergency freight access
- Alternative & efficient energy
- Community considerations



## Plan Completion Schedule















# So now what?











### Shared Opportunities – Shared Goals

- Shared Goal: Preserve and develop opportunities for freight movement
  - Logistics
  - Supply chains
  - Industrial land uses
  - Land design
  - Loading & unloading
  - Local distribution
  - Truck parking / Freight hubs

- Partnership Opportunities:
  - Freight Plan Development
  - Freight Policy Development
  - Freight Project Development





### What's In It for Us?

#### MDOT's Role

- Technical Support
- Programming & Planning
- Funding

#### Local Role

- Property / ROW
- Land Use, Planning, & Zoning
- Economic Development
- Equity Lens

















# CASE STUDY: Truck Parking













# CASE STUDY: Let's Talk About Truck Parking!

When trucks can't find authorized places to park, they will:

- Park on ramps, shoulders, neighborhoods, and other unauthorized locations.
- Pose a safety risk by driving fatigued, blocking sight lines, and parking in residential areas.
- Impact businesses' bottom line, jobs, and the economy.

- Why is Truck Parking an Issue We Should Care About?
  - Truckers need rest.
    - Rest is federally-mandated.
  - There's not enough truck parking throughout the U.S.
    - Truck parking capacity supply < demand.</li>
    - Property that can be used for truck parking is dwindling.
    - Maryland/I-95 is a hot spot.
  - Trucks brought it!
    - Local, State, and National economic development and competitiveness depend on reliable freight movement.



### The Local Challenge



- People do not want truck parking near them. They do not understand the need.
- Lack of truck parking sometimes means trucks are parked in places people do not like (i.e., residential areas).
- Economic and institutional growth means more trucks.
  - More trucks means more issues with parking.
  - Trucks need delivery accommodations.
- Changes in land use types and trends (e.g., densification, multi-use) create spaces that need to be served by many trucks.
- Increases in delivery, e-commerce create increased need for delivery parking/stopping.



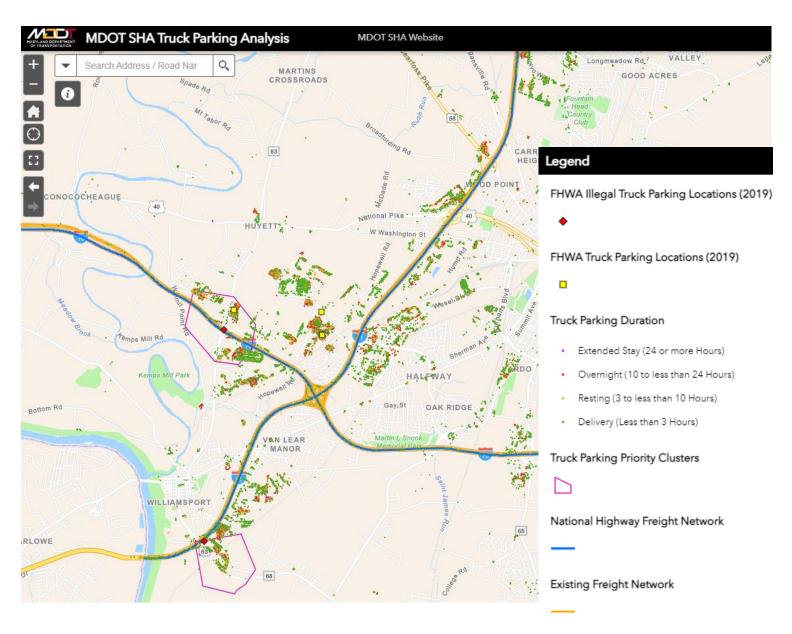






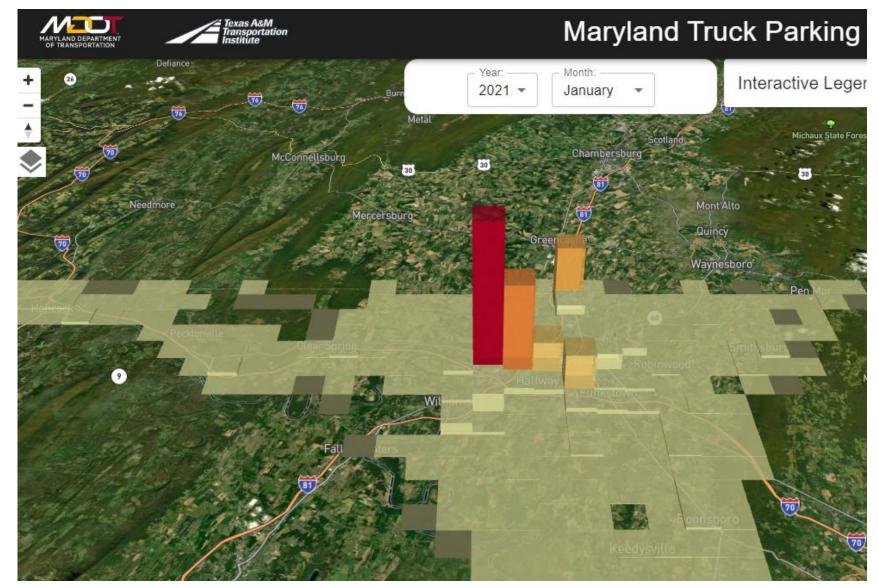
# MDOT Truck Parking Analysis Tool

- Provides high level information to help answer:
  - Where do we have clusters of truck parking (demand)?
  - What can we know about facility usage?
- Allows for analysis across geographies and time periods





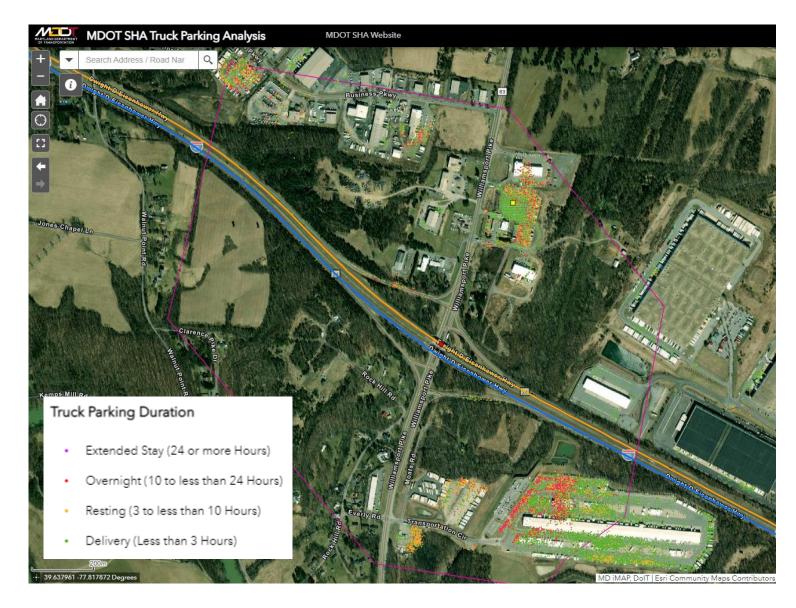
# MDOT Truck Parking Visualization Tool





# MDOT Truck Parking Analysis Tool

- Shows parking demand statewide and usage at State-owned lots
- Provides an understanding of where truck parking expansion or opportunities are needed





### MDOT Truck Parking Visualization Tool





# MDOT Truck Parking Analysis Tool

Capable of zooming closely





# MDOT Truck Parking Visualization Tool





# Truck Parking Partnership Project Examples

#### **Options for Truck Parking Development:**

- Expansion of existing state-owned facilities (Welcome Areas, Rest Areas, Weigh Stations)
- Development of undeveloped State-owned property
- Expansion or development of locally-owned property
- Expansion or development of privately-owned property

Partnership Model	Location and Cost	Public Sector Role	Private Sector Role
Leverage Existing Truck Stop on Public Land: Fund improvements to public land adjacent to truck parking facilities	Wamsutter, Wyoming  Construction Cost: \$916,000 (90% Federal)	WYDOT constructed 43 dedicated long- term truck parking spaces in a secure, lighted area off I-80 adjacent to an existing, privately- owned and operated truck stop.	None. Existing truck stop operator (Love's) provides parking, food, and shelter services.
Leverage Existing Truck Stop on Private Land: Lease private land to expand truck parking adjacent to a private truck stop	Weed, California  Cost information not publicly available	The City of Weed developed 30 designated free truck parking spaces by leasing two privately-owned lots, placing asphalt on them, and posting signs designating the lots for commercial trucks only.	None. Existing truck stop operator (Pilot) provides parking, food, and other services.



# Truck Parking Expansion Models in WY and CA



Wamsutter, Wyoming



Weed, California







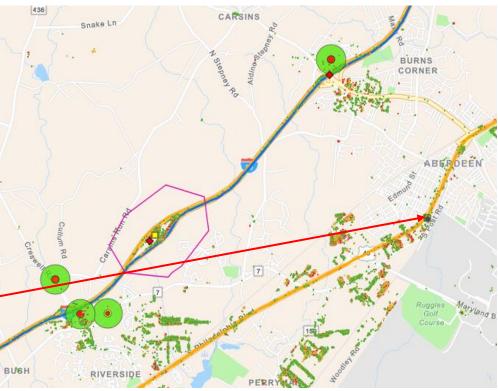


# MDOT Truck Parking Analysis Tool

#### **Aberdeen Sunoco**

607 S. Philadelphia Blvd Aberdeen, MD 21001

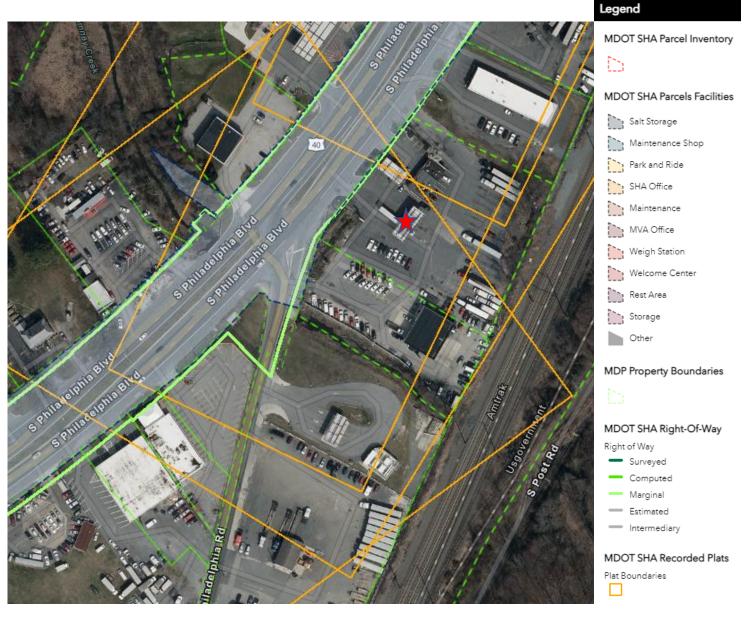






### MDOT SHA Property Viewer



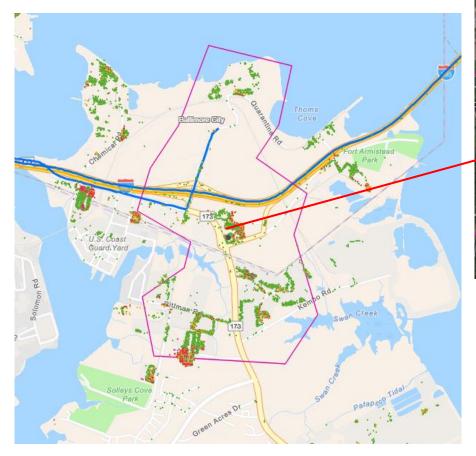




# MDOT Truck Parking Tool

#### **Royal Farms #23**

6411 Fort Smallwood Rd., Baltimore, MD 21226

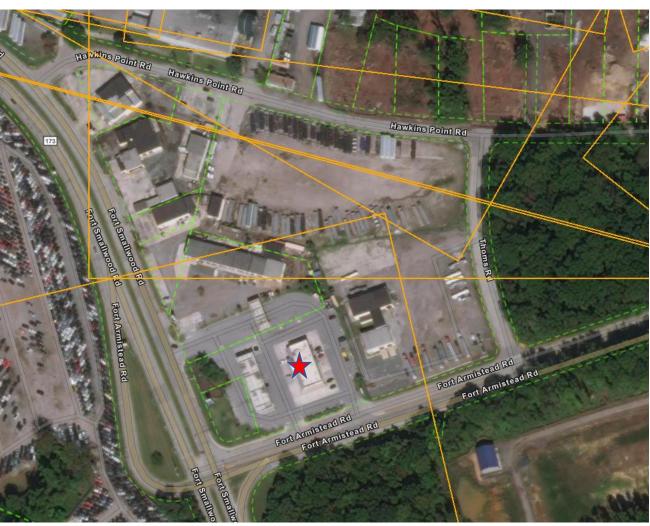






# **MDOT SHA** Property Viewer





#### Legend

MDOT SHA Parcel Inventory



MDOT SHA Parcels Facilities



























MDP Property Boundaries



MDOT SHA Right-Of-Way

Right of Way









Intermediary

MDOT SHA Recorded Plats

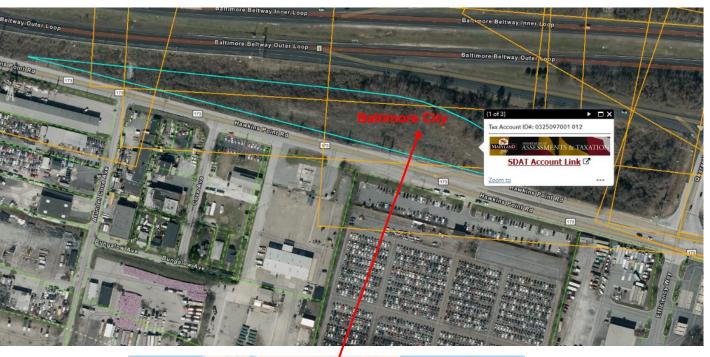
Plat Boundaries

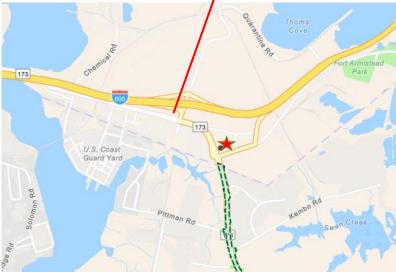




# MDOT SHA Property Viewer









# Shared Opportunities - What's In It for Us?

- Partnership Opportunity: Truck
   Parking Project Development
  - Convert public property into truck parking
  - Lease private property for truck parking
  - Urban, on-street solutions
  - Complete Streets
  - Staging and parking improvements near business parks

#### • MDOT's Role

- Technical Support
- Programming, Planning
- Funding

#### Local Role

- Property
- Planning & Zoning
- Economic Development

















# CASE STUDY: Considering Freight During Development Reviews





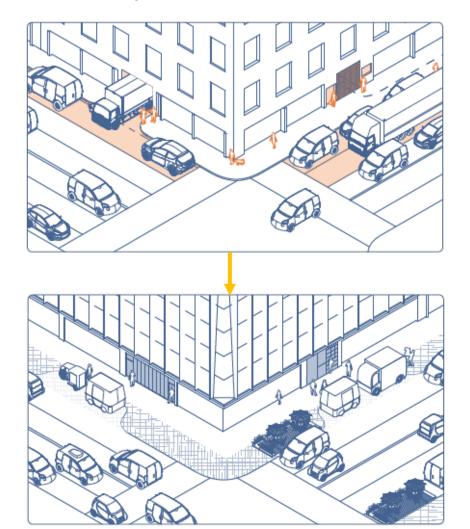






# Considering Freight During Development Reviews

- Shared Goal: Preserve and develop opportunities for freight movement
- Partnership Opportunity: Establish freight-supportive land use, planning, design, and zoning laws and policies, as well as development reviews that are supportive of goods movement







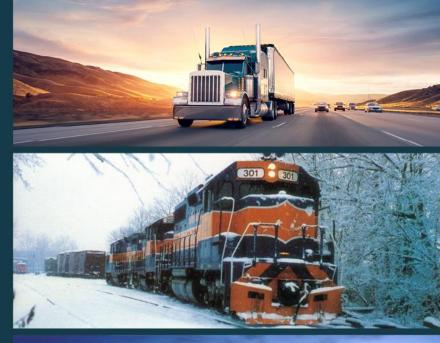
For more information, please contact us at the following:

#### **Project Websites:**

State Freight Plan: <a href="https://mdot.maryland.gov/freightplan">https://mdot.maryland.gov/freightplan</a>
State Rail Plan: <a href="https://www.mdot.maryland.gov/railplan">https://www.mdot.maryland.gov/railplan</a>

#### Project Email:

MDStateFreightPlan@mdot.maryland.gov

























# Air Cargo Update Kevin Clarke Maryland Department of Transportation











Presentation to the MDOT State Freight Advisory Committee

Kevin Clarke October 5, 2022



#### **Topics**

- About MAA & BWI Marshall
- Air cargo demand factors & trends
- Airport facility planning
- Community factors
- Q&A





# About MDOT MAA & BWI Marshall





#### MDOT Maryland Aviation Administration

#### **Mission**

The Maryland Department of Transportation (MDOT) is a customer-driven leader that delivers safe, sustainable, intelligent, and exceptional transportation solutions in order to **connect our customers to life opportunities**.

#### Mean

The Maryland Aviation Administration (MAA) **fosters the vitality of aviation statewide** and promotes safe and efficient operations, economic viability and environmental stewardship. Responsible for the operation of Baltimore/Washington International Thurgood Marshall and Martin State airports, the MAA provides friendly, convenient facilities and customer services and develops enhanced domestic and international passenger and cargo opportunities through inter-modalism and state-of-the-art technology.

#### **Vision**

Simply stated, our vision is to 'be better'.

#### **Key Objective**

The Maryland aviation system will be the "Easy Come, Easy Go" gateway to he world.



'be better'



**Important** 

planning mantra

#### The Beginning – Middle Child of the Region



72 years ago, on June 24, 1950, President Truman led a dedication ceremony with 10,000 spectators to open what was then known as Friendship International Airport.

- Washington National opened 1941
- Dulles International opened 1962

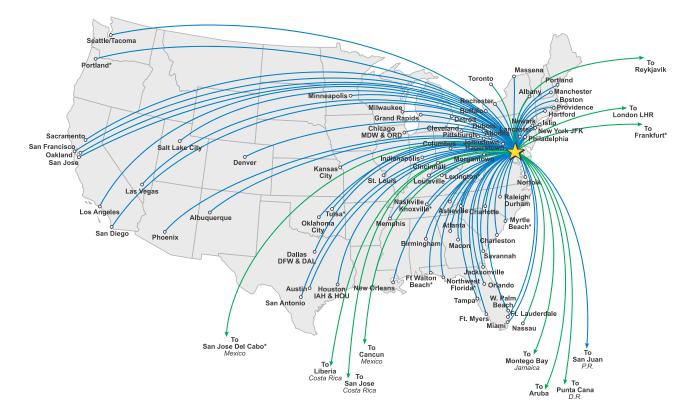
1972 the State of MD purchases the airport from the City of Baltimore for \$36M and renames it Baltimore/Washington International Airport (BWI).





#### Baltimore/Washington International Thurgood Marshall Airport

- Busiest airport in the Washington-Baltimore Metro region (enplanements): ±35% market share
- 27 million passengers in 2019
- 22<sup>nd</sup> busiest U.S. airport
- 262,600 aircraft operations in 2019
- ±330 daily departures to 90+ domestic and international destinations
- 97 aircraft gates

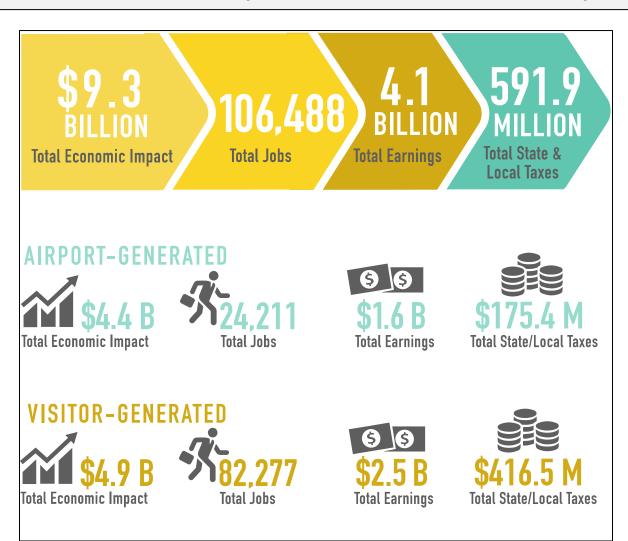








#### BWI Marshall Airport – Economic Impact





Source: MDOT MAA, 2018, based on 2017 data

# Air Cargo Factors & Trends





### Types of Air Cargo















#### Air Cargo Demand

#### Logistics managers must justify additional cost for air freight:

- Transportation cost
- Level of service to customer
- Value of material
- Time sensitivity

#### **Products benefiting from air freight:**

- Low weight & high value
- Aerospace & automotive equipment & parts
- Documents & banking materials
- Pharmaceuticals
- Jewelry
- Medical equipment
- Textiles
- Electronics
- Perishables

#### BALTIMORE/WASHINGTON IN TERNATIONAL Thurgood Marshall

# So, what makes an airport attractive to cargo operators?

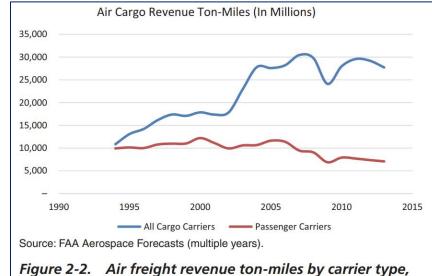
- Location, location
- Airfield access & reliability
- Intermodal access
- Airport facilities & capacity
- Local logistics network
- Low operating cost
- Agility & flexibility

Easy Come – Easy Go

#### Air Cargo Trends

#### What's changed?

- Globalization
- **Emerging markets**
- Lean supply chain just in time production & final assembly at destination
- Lower product shelf life (electronics)
- Electronic media, documents & banking
- Integrators focusing on airport hubs and expanded trucking to secondary markets
- Carrier consolidation



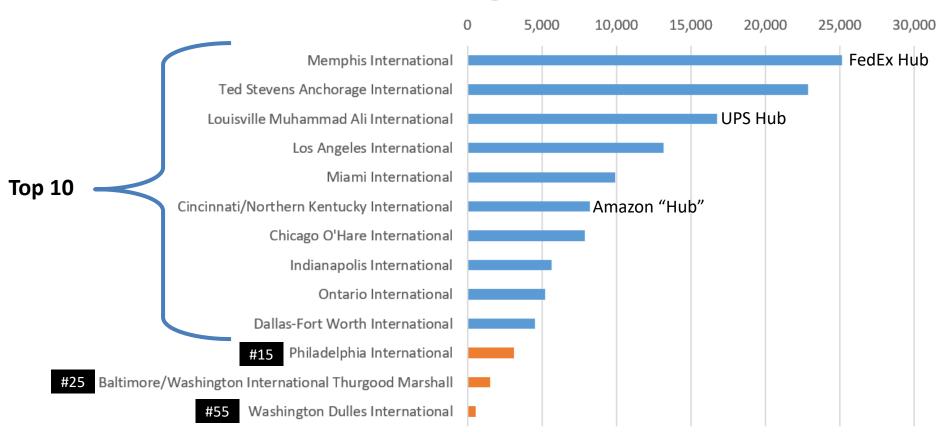
1994-2013.

- 1994 passenger and all-cargo carriers handled approximately equal amounts of air freight.
- Since then, freight on all-cargo aircraft has grown 64%, while air freight on passenger carriers has declined.
- Due to increased passenger load factors and reduced domestic widebody aircraft which result in less capacity for freight.
- Freight and mail shifted to the integrated express carriers, and the U.S. Postal Service demand declined.



# Top U.S. Cargo Airports (2020)

#### Total Landed Weight - Millions of Pounds



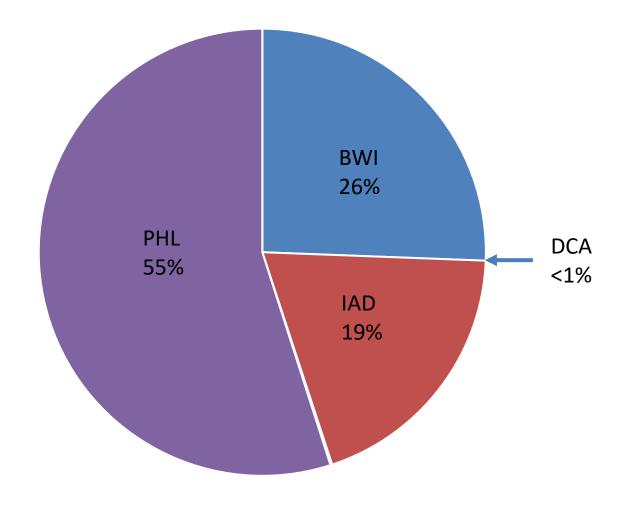
Note: total landed weight increased 11% nationally from 2019



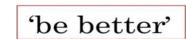




# Air Cargo Market Share (2020)

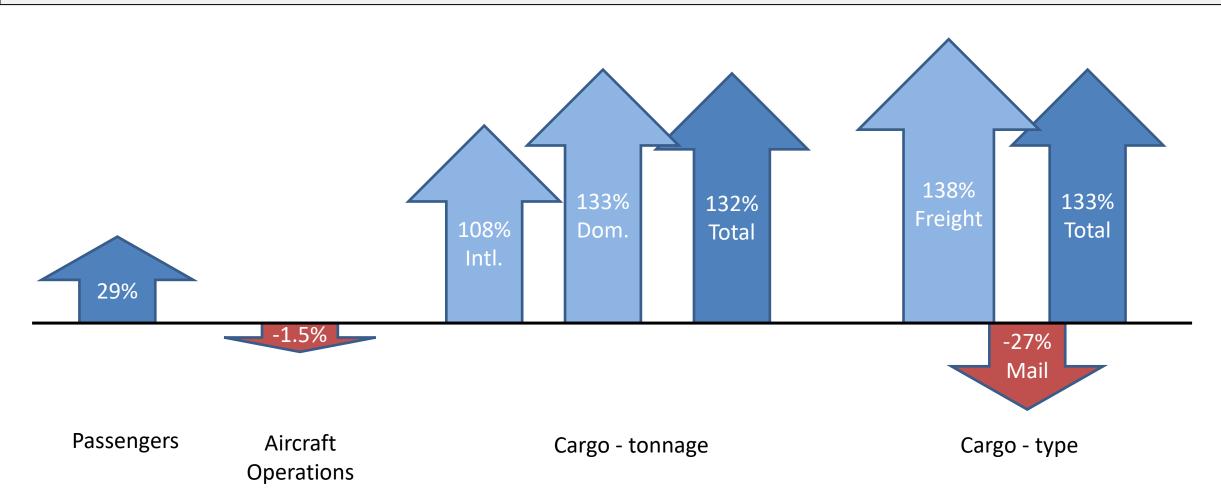








### BWI Activity Levels (2009-2019)





'be better'

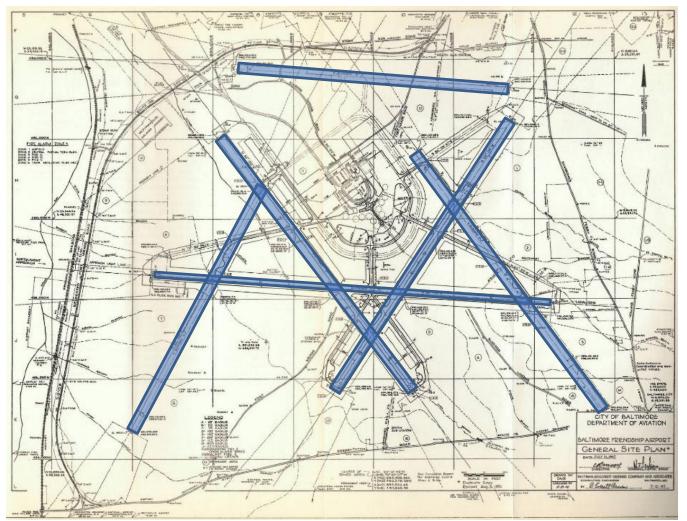


# Airport Facility Planning





# Original 1947 Airport Layout Plan





Friendship International 1950







#### **BWI Marshall Today**

Windy Hill Lr 10,500'

North Cargo Area

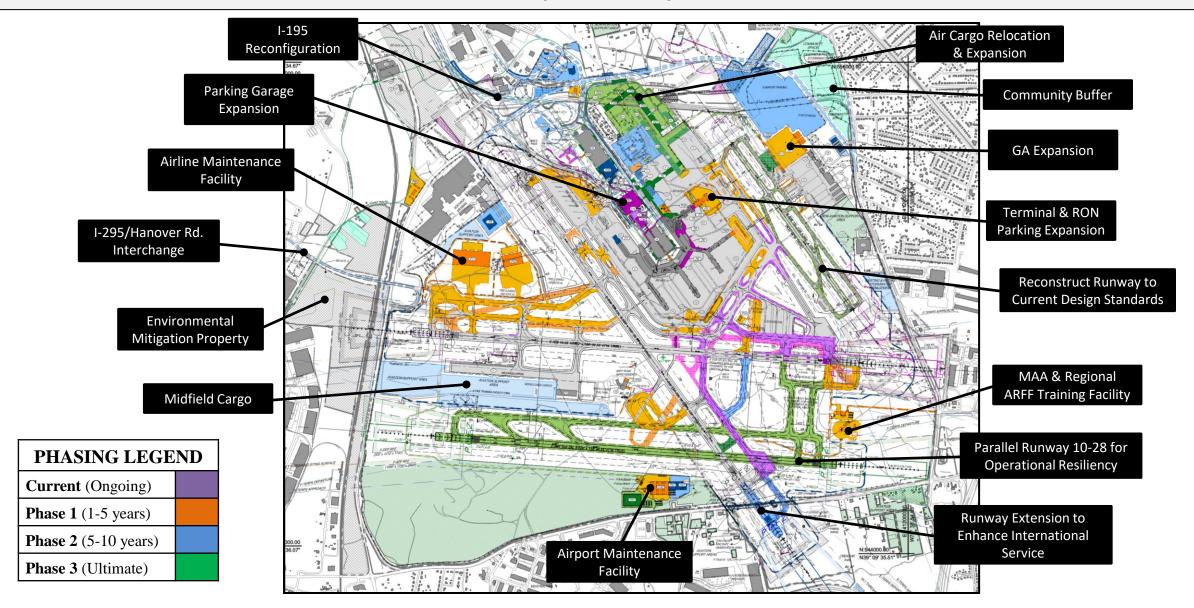
- ±3,800 acres
- 2M+ sf Terminal
- 2 Commercial Service Runways
- 1 General Aviation Runway



Midfield

Cargo Area

#### Current Airport Layout Plan (ALP)



# Midfield Cargo Expansion



- Opened October 2019
- New 200,000 square foot Cargo Building
- Rehabilitated taxiways and new runway connector
- Mathison Way improvements
- Expanded local bus service to site
- ±1,500 new jobs to the region





"Amazon's Baltimore location is one of the top 5 busiest Amazon Air facilities in the world."

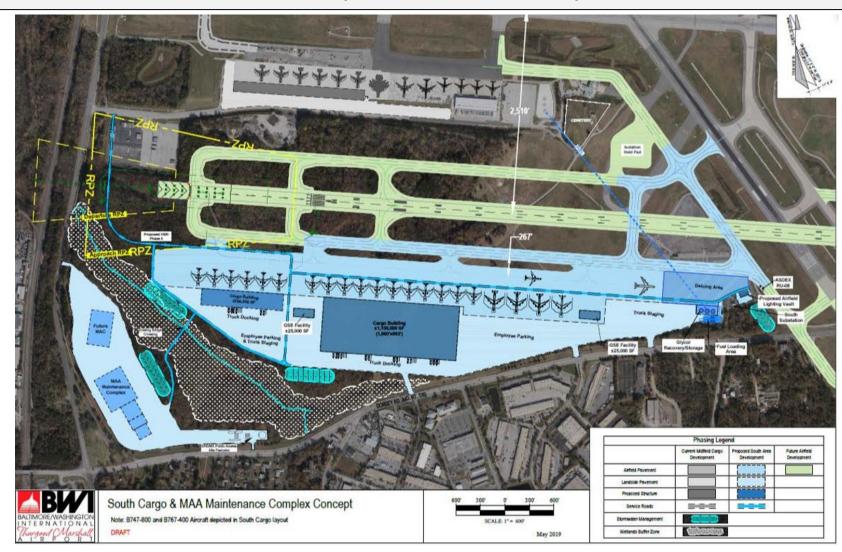
(WJZ-13, 6/8/21)





# Southwest Quadrant Development Concept

- 400-500 acre site
- Preserve capability for future parallel runway
- Utility spine for flexible pad site development
- Mixed commercial, aviation and support uses
- Environmental protection components
- Currently in planning phase









#### **Breaking News**

#### **Bloomberg**

Technology

# Amazon Seeks Used Long-Range Cargo Jets Able to Fly From China

By Matt Day and Julie Johnsson
October 13, 2021, 12:49 PM EDT Updated on October 13, 2021, 1:05 PM EDT

- ▶ Company plans to acquire converted 777 and A330-300 aircraft
- ▶ Potential plane deal could ratchet up rivalry with UPS, FedEx





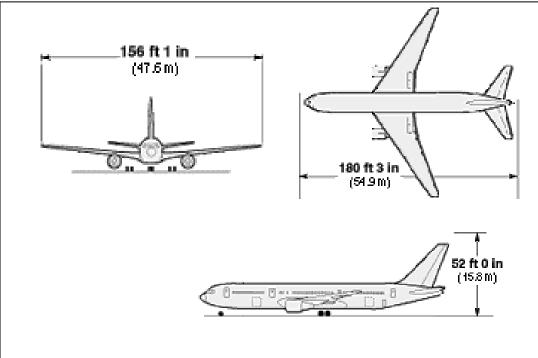






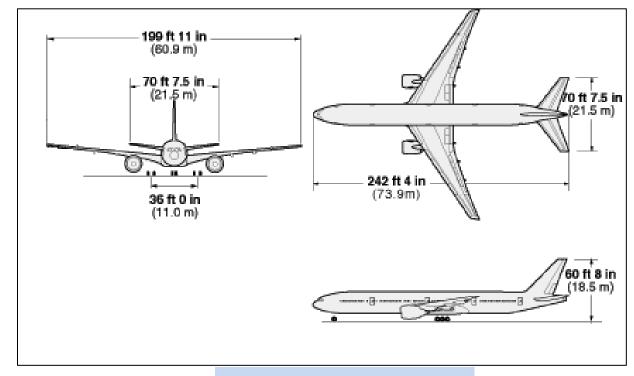
#### Aircraft Size

#### B767-300ER



FAA Design Group: D-IV Taxiway Design Group: 5

#### B777-300



FAA Design Group: D-V Taxiway Design Group: 6

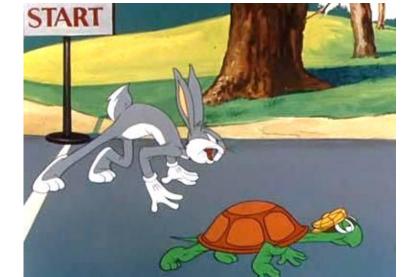


'be better'



#### Airport Development Process

Idea Master ALP Environmental Design & Secure Funding Construction Commission



#### BALTIMORE/WASHINGTON IN TERNATIONAL Thurgood Warshill ROSE OF ALL

#### 5-10 Year Process

- Airports have FAA Obligations
- Political and community forces in play
- NEPA environmental approvals can be lengthy
- Environmental mitigation can be costly and hard to find
- Premium cost for construction in airport environment
- For MAA:
  - Numerous departments involved
  - MDOT Secretary of Transportation
  - MD Board of Public Works



#### A Cautionary Success Story

- 2003 DHL buys Airborne Express and expands hub at Wilmington Air Park, OH
- 2008 DHL sells domestic service to rival UPS
  - ±8,000 jobs lost at Wilmington
- 2009 DHL moves international service to Cincinnati/Northern Kentucky
  - To date invested \$280M, employs 3,000+ people
- 2017 Amazon starts operating at Cincinnati/Northern Kentucky
  - 2019 Amazon starts construction on 650-acre Phs-1 facility
- 2019 Amazon opens 1,900-acre facility at Wilmington Air Park (in previous DHL facility)





Sources: New York Times, Nov. 10, 2008 SupplyChaindive.com, June 14, 2021 CVG website Airport Improvement Magazine





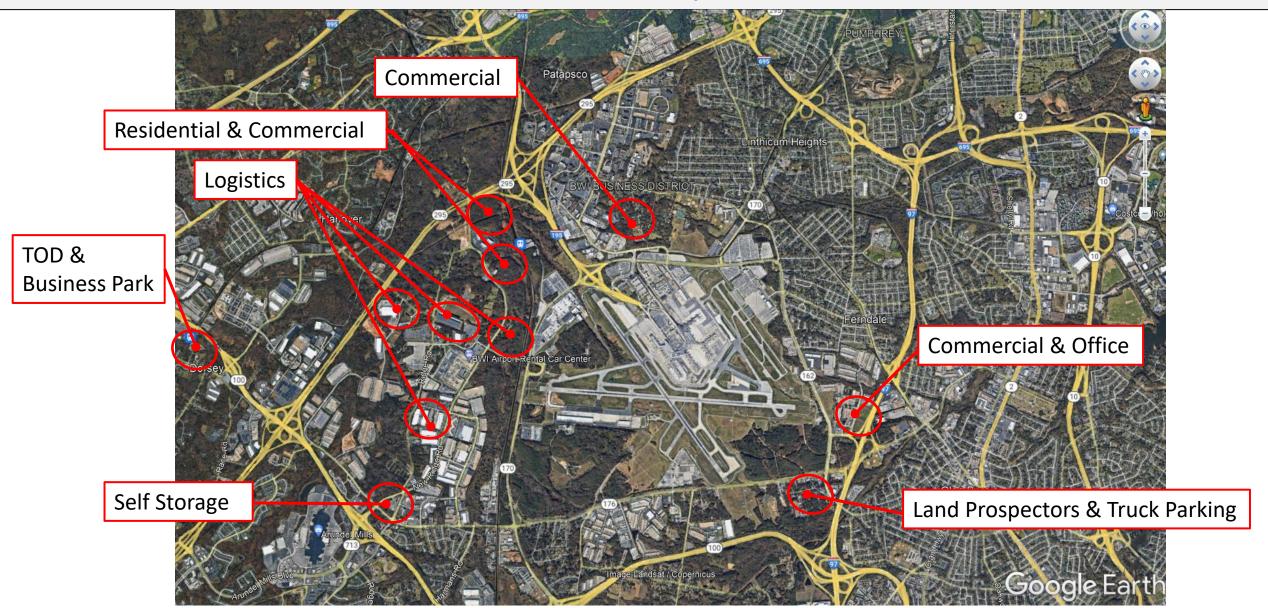


# Community Factors



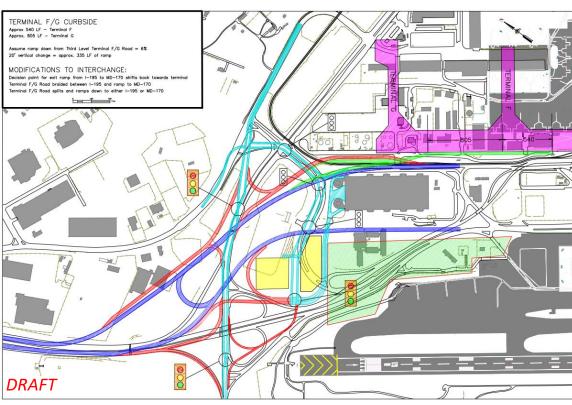


#### Local Development



#### **Ground Transportation Center & Roadway Improvements**





Concept Approach Road & Interchange Improvements





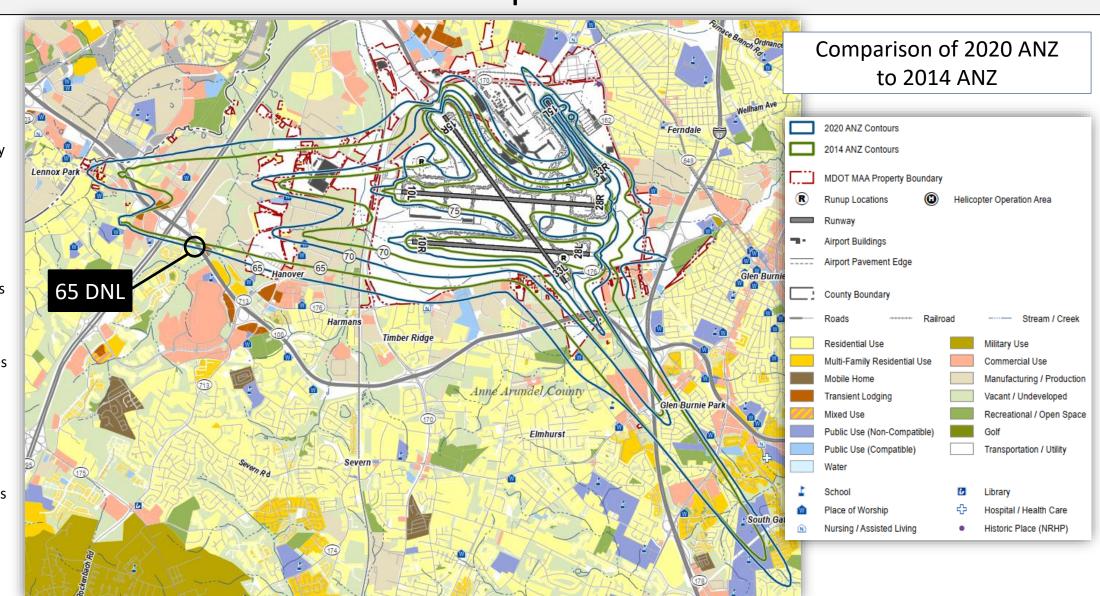


#### **BWI ANZ Update**

#### **2020 ANZ**

- 5,543 acres
- 2020 ANZ is 23% larger than 2014 ANZ
- 53% on MAA property
- Changes attributable to:
- Increasing aircraft operations
- Increasing % of nighttime operations
- Changes in the aircraft fleet mix
- Anticipated increases in maintenance runups
- Updated flight track planning for future Runway 10R/28L
- Noise model updates





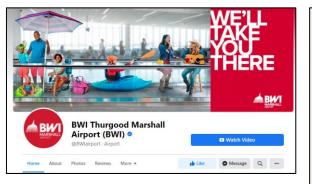
# Keep in Touch



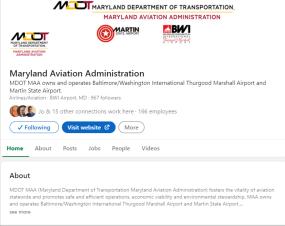


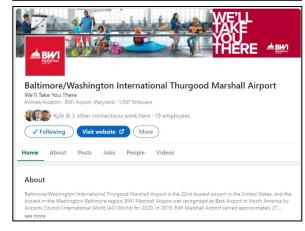
#### Follow Us



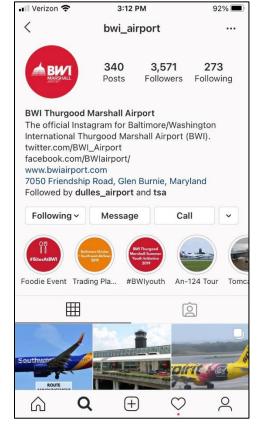




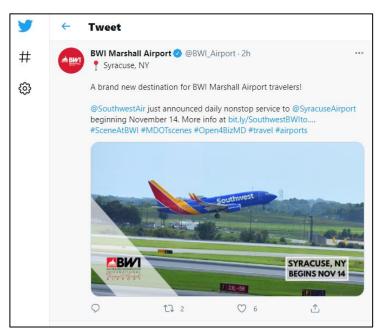




















# Women in Transportation Ellen Voie Women in Trucking Association



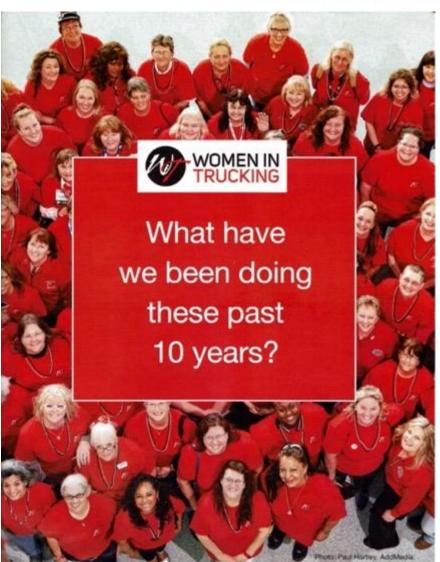












#### Mission

- Encourage employment of women in the trucking industry;
- Promote accomplishments; and
- Minimize obstacles faced by women employed in trucking.

Represent women

- behind the wheel,
- under the hood
- in the corner office

Did you know?

15 percent of our members are male!

Incorporated as a 501(c)(6) non-profit organization in 2007.



# **Driver-Industry Imbalance-Diversity**

#### **US Department of Labor 2021**

#### **Driver/sales workers and truck drivers**

**All Drivers** 

74.0 % White (Women 7.9%)

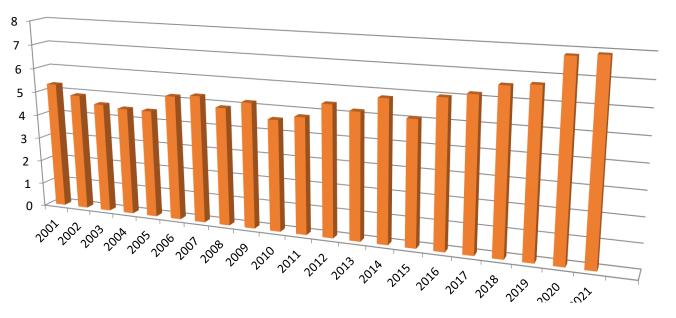
18.7 % Black/African American (Women 1.5%)

3.8 % Asian (Women .1%)

23.6 % Hispanic or Latino (Women 1.8%)

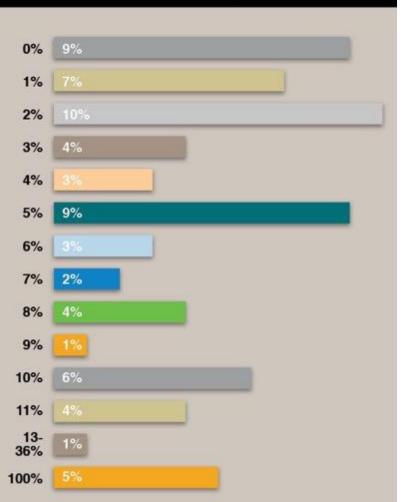
https://www.bls.gov/cps/cpsaat11.htm







#### Percentage of Female Professional Drivers Holding CDLs



Professional Drivers (percentage of women)

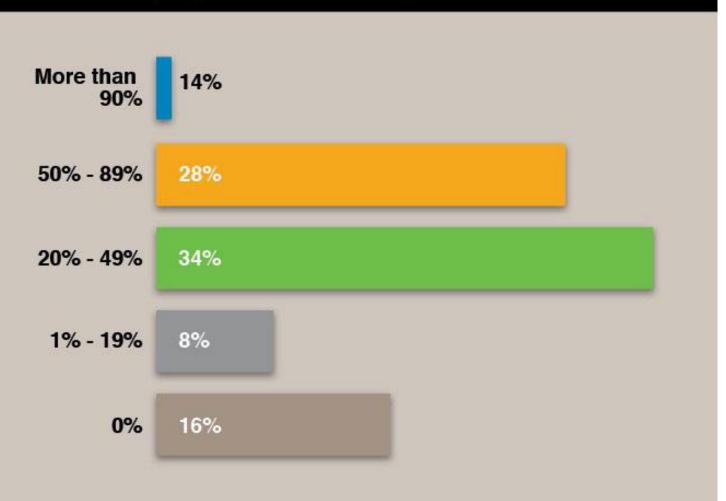
13.7%

By Carrier Size





#### **Company Leaders: Percentage of Women**



Company Leaders (percentage of women)

39.6%





## Women as a minority?

 Diversity is too often about making minorities comfortable with a dominant norm. Women don't need "fixing."

"Why Women Mean Business" Wittenberg-Cox & Maitland





# How are Women portrayed in the industry?









# Are we really recruiting women?





Review recruiting ads and announcements for unconscious bias.





# Why do we want more women in trucking?

- As drivers, women....take fewer risks.
- Men are more likely to be involved in crashes that occur on curves, in the dark or while passing other vehicles.

(The Social Issues Research Centre)

- Accidents involving women occur at slower speeds.
- Resulting in less loss of life and less damage to the equipment.



# Why do we want women in trucking?

- Women are *reportedly* better at completing their paperwork.
- Women are *often* easier to train because they are more eager to learn.
- Women are *typically* better with customers.
- Women usually take better care of the equipment.





#### Why do we want women in trucking?



FOR IMMEDIATE RELEASE Contact: Dan Murray (651) 641-6162 July 31, 2018

#### ATRI Releases Updated Crash Predictor Model

Arlington, Virginia - The American Transportation Research Institute (ATRI) today released the update to its renowned Crash Predictor Model, which statistically quantifies the likelihood of future crash involvement based on specific truck driving behaviors (e.g. prior crashes, violations and convictions).

ATRI's analysis draws on data from over 435,000 U.S. truck drivers over a two-year time frame to expose nearly a dozen behaviors that raise a driver's risk of being involved in a future truck crash by more than 50 percent.

"ATRI's Crash Predictor Model is a key input to our driver hiring and training practices. Safety is our first concern and by understanding how driver histories relate to future crash probability, we can develop targeted solutions for minimizing safety

Women truck drivers were safer than male counterparts in every statistically significant safety behavior and men were 20 precent more likely to be involved in a crash than women.

future crash.

"We suggest policy-makers consider policies to increase gender balance in occupations that substantially involve driving, given the greater likelihood that other road users will be killed if men rather than women are driving or riding."

https://www.studyfinds.org/testosterone-traffic-men-more-dangerous-drivers-than-women-study-finds/



# What attracts women to the trucking industry?

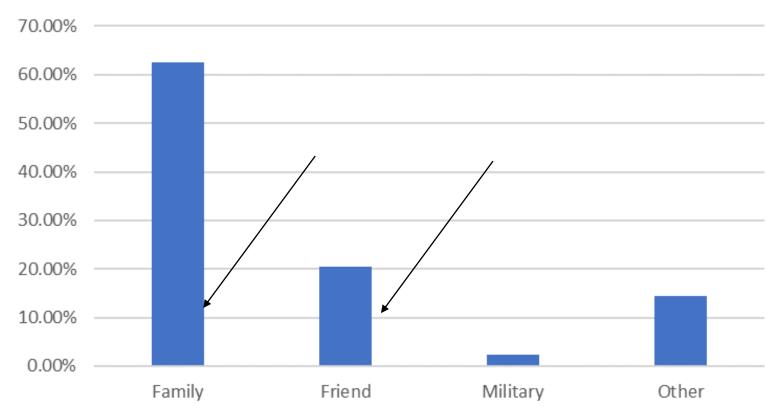






# What attracts women to the trucking industry?

#### Introduction to Driving

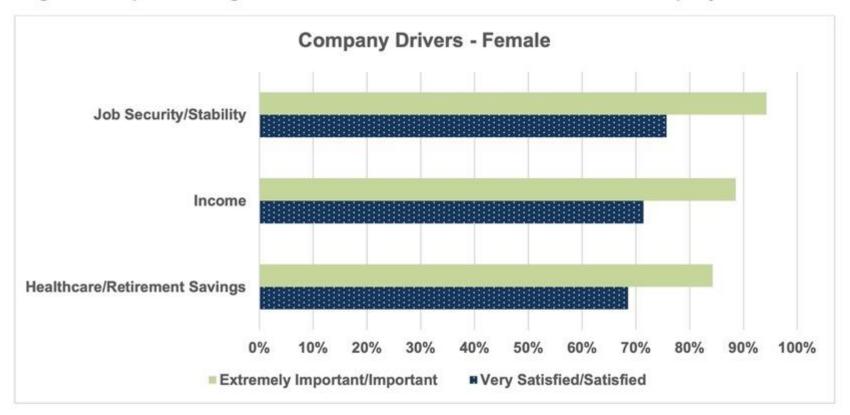




#### What motivates women to become a company driver?



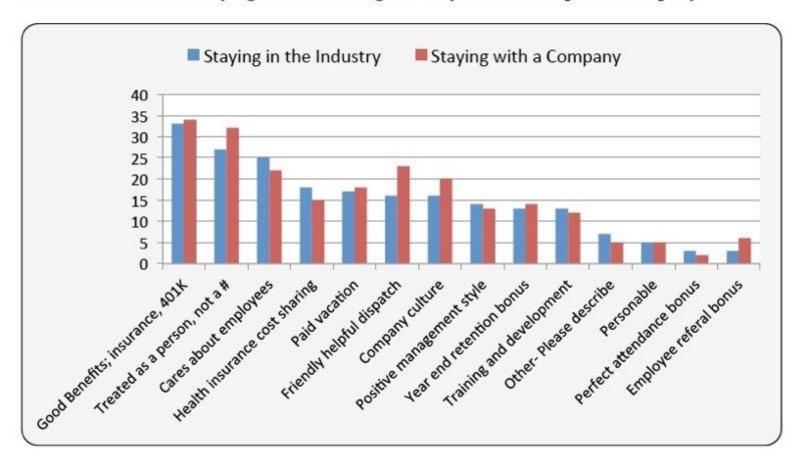
Figure 5: Top Motivating Factors and Level of Satisfaction for Female Company Drivers





## Why do women STAY in the industry?

Table 8. Reasons for staying in the trucking industry and with a specific company.





## Challenge: Safety

## JOB SATISFACTION/WORK ENVIRONMENT

#### **Safety**

- There is a gap in the data between the driver and company responses to safety

Women were asked how safe they feel on a scale of 1 to 10



1- Not safe at all

4.4

10 - Very safe

When women were asked what was the most critical aspect to focus on to increase the percentage of women drivers in the industry, safety tied with family/home time for #1

...yet...

Employers cited everything but safety as a priority for women drivers





## What is your company's safety culture?



- 2. Driving conditions
- 3. Warehouse locations



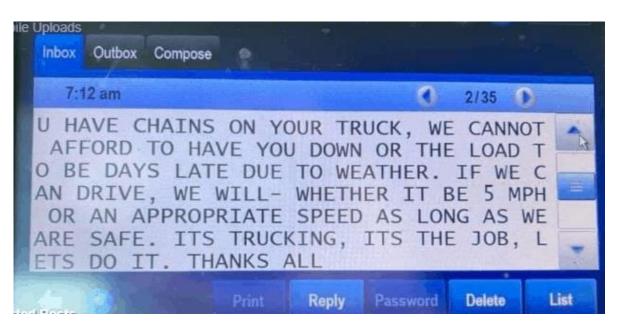


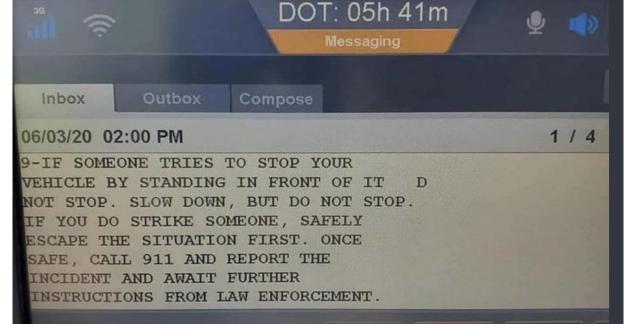






### What is your company's safety culture?







## What about challenges women face on the road?



- Harassment
- Discrimination
- Human trafficking
- Health issues

Washington Lawmakers Propose Bills

To Ease Truck Parking, Restroom Access

By Noël Fletcher Staff Reporter

Legislative efforts that would provide more parking for commercial truck drivers and offer increased access to restrooms are under consideration in separate bills in the current 60-day legislative session in Washington

Rep. Dan Griffey (R) said he introduced House Bill 1657 due

to the critical drivers who play the supply chain ponent of the p

tion is to increase safe overnight parking for commercial trucks through tax incentives associated with real estate. High land costs are cited as a factor that contributes to a lack of truck parking. The bill also is meant to increase

parking at land owned or leased

ation, said his organization sup-

ports the bill but has not yet seen

Chris Herman, senior director for trade and transportation at Washington Public Ports Associ-

a proposal with which it aligns. "We haven't found a specific scenario in which private enterprise has approached us" with a project to provide truck parking, he said, Herman said a potential lessee would likely propose a business that included truck parking as part of a business enterprise, as opposed to the focal point.

A lack of available truck parking has been identified as a key issue facing the industry nationally by the American Transportation Research Institute and locally by the Washington State Joint Transportation Committee (JTC). Not only did the JTC publish a Truck Parking Final Action Plan in December 2021, it also conducted a web survey of 136

Mountain passes.

· Near state borders, especially with Oregon.

The biff, cosponsored by An drew Barkis (R), Jenny Graham (R), Tom Dent (R), Alicia Rule (D) and Jesse Young (R), is scheduled for public hearing in the House Committee on Finance on Jan. 25.

Separately, HB 1706, sponsored by Rep. Mike Sells (D), would require most retailers to allow

aviation programs. The National funding deadline.

Trucks are parked at a truck stop in North Bend, Wash. One of th bills is focused on creating safe parking for truck drivers.

fixed and portable toilets in terminal areas within ports.

ciations. "It is much to my cha-

grin that we have to be here in

a public setting asking for ac-

commodation to mandate such

a thing as restroom use," Call

said during a Jan. 17 hearing by

the state's House Committee on

Transportation. "But this is the

reality, and we wouldn't be here

if this wasn't a real problem for

the men and women who are

delivering the goods we need in

order to enjoy the quality of life

Opponents have expressed con- critical to the ability of truck

safe and available truck park-

ing - and other facilities - is

#### We need legislation to allow drivers to use a rest room?

drivers and those that would open up more hygiene facilities to drivers."

The Owner-Operator Independent Drivers Association also supports both pieces of legislation.

"Oftentimes, truckers drive for several hours to meet a delivery obligation only to be refused access to a restroom. They also struggle to find safe parking and are forced to stop in unsafe locations while complying with hours-of-service regulations, said Norita Taylor, OOIDA public relations director. Truckers were hailed as heroes during the beight of the pandemic for keeping America moving. However, they still face the same challenges, some of them rather

. In and around urban areas.

also would give drivers access to



Griffey, who introduced the bill aimed at ameliorating parking issues, speaks at a session of the state's House of Representatives.

Call said her group will contimue to work with Sells and "concerned organizations" to find a resolution. The bill has bipartisan support and 21 cosponsors.

Both bills are backed by Ameriean Trucking Associations.

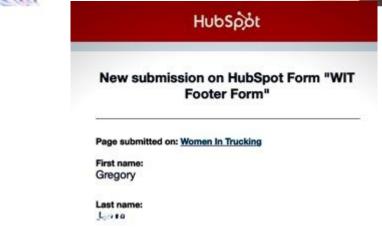
"ATA believes that access to



## Challenge: Harassment from drivers

**Comment:** 

HI, I MITE BE OLD, I JUST DON'T THINK WOMEN BELONG PLAYING AROUND WHERE MEN NEED TO MAKE A LIVING



We don't need women drivers!

They are a road hazard and very bad drivers.

#### Message:

We don't need women driver's!! They are a road hazard and very bad driver's.





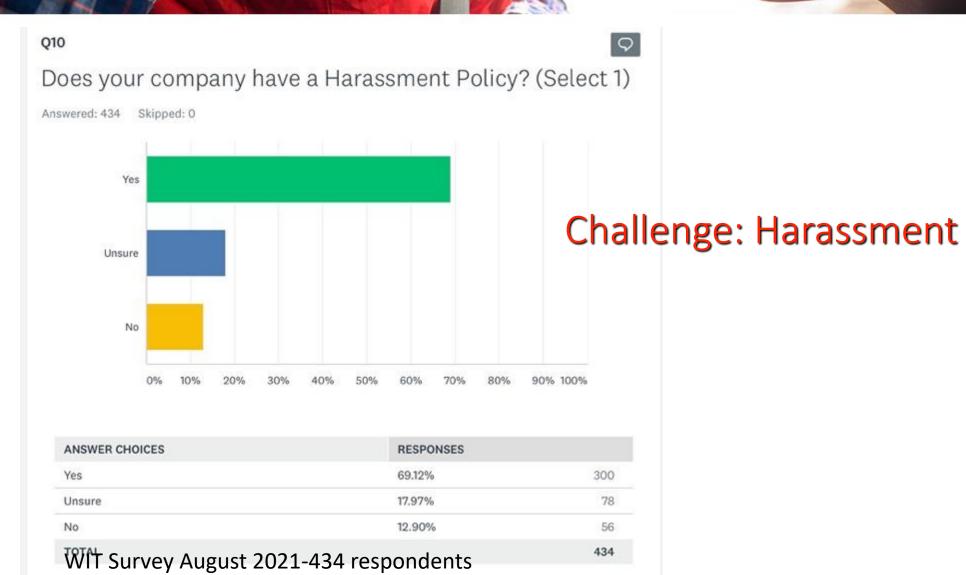
CONTAC

Gregory \*\*\*....

Found site via: https://www.research.net/









## **Challenge: Safety and Security**

Q24



Identify what you perceive to be the most significant threat to female drivers at the following locations:

Answered: 302 Skipped: 132

ANSWER CHOICES		RESPONSES	
In the Cab	Responses	74.83%	226
Shipper/Receiver Facility	Responses	73.18%	221
Truck Stop	Responses	87.09%	263
Rest Area	Responses	85.43%	258
Meeting/Training Room	Responses	64.90%	196
Maintenance Shop	Responses	63.91%	193
Other	Responses	26.49%	80

WIT Survey August 2021-434 respondents

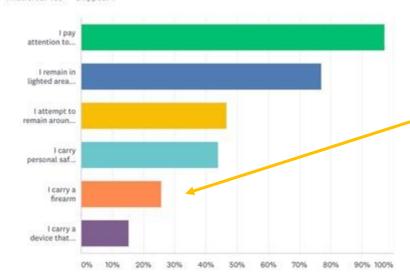




## Challenge: Safety and Security

Do you follow any of these practices for personal protection? (Choose all that apply)

Answered: 430 Skipped: 4





ANSWER CHOICES	RESPONSES	
I pay attention to what's happening around me	97.21%	418
remain in lighted areas as much as possible	76.98%	331
I attempt to remain around other humans	46.74%	201
carry personal safety products (such as mace, pepper sprays, etc.)	43.95%	189
carry a firearm	25.81%	111
carry a device that creates warning noises (such as rape whistle, etc.)	15.35%	66
Total Respondents: 430		



## Challenge: Discrimination



FOR IMMEDIATE RELEASE Contact: Dan Murray (651) 641-6162 September 4, 2019

#### New ATRI Study Quantifies Driver Detention Impacts

ARLINGTON, VIRGINIA - The American Transportation Research Institute today released the results of a new analysis on the safety and productivity impacts of truck driver detention at customer facilities. The analysis is based on over 1,900 truck driver and motor carrier surveys conducted in 2014 and 2018.

ATRI's analysis found that across the four-year period, detention frequency and length has increased, with negative impacts on driver productivity, regulatory compliance and compensation. Key findings include:

Drivers reported a 27.4 percent increase in delays of six or more hours

Female drivers were 83.3 percent more likely than men to be delayed six or more hours.

#### Costs of Trucking.

 The negative impact of detention on carrier revenue and driver compensation may be greater among smaller fleets (<50 power units) with 20 percent reporting that they do not charge for excessive detention in order to stay competitive with larger fleets.

"ATRI's new detention research definitely helps us understand the full financial impact associated with detaining drivers," said Edgar R. McGonigal, chief financial officer of Bestway Express, Inc. "From a safety and economic perspective, this research gives the trucking industry new insight into how both carriers and drivers should implement driver detention strategies."

The report also documents recommended practices that drivers and carriers believe will improve efficiency and reduce detention at customer facilities.

A copy of this report is available from ATRI at TruckingResearch.org.

ATRI is the trucking industry's 501(c)(3) not-for-profit research organization. It is engaged in critical research relating to freight transportation's essential role in maintaining a safe, secure and efficient transportation system.

###

American Transportation Research Institute | ATRI@trucking.org | (770) 432-0628 Visit ATRI at TruckingResearch.org



## Challenge: Discrimination

Feds rule that physical strength test discriminates against female truck drivers

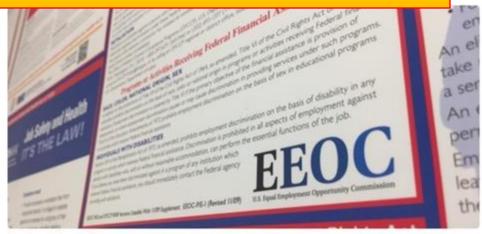
BRIEF

Court: Trucking company's strength test discriminated against women for driver positions

...when a hiring screen has disparate impact on female applicants and employees ... employers need to take a hard look at whether they can prove those tests are job-related and consistent with business necessity. Julianne Bowman, EEOC Chicago district director



A federal judge has ruled that a Minneapolis-based trucking company was in violation of federal law when they used a physical strength test to screen truck drivers.



Kate Tornone/Transport Dive

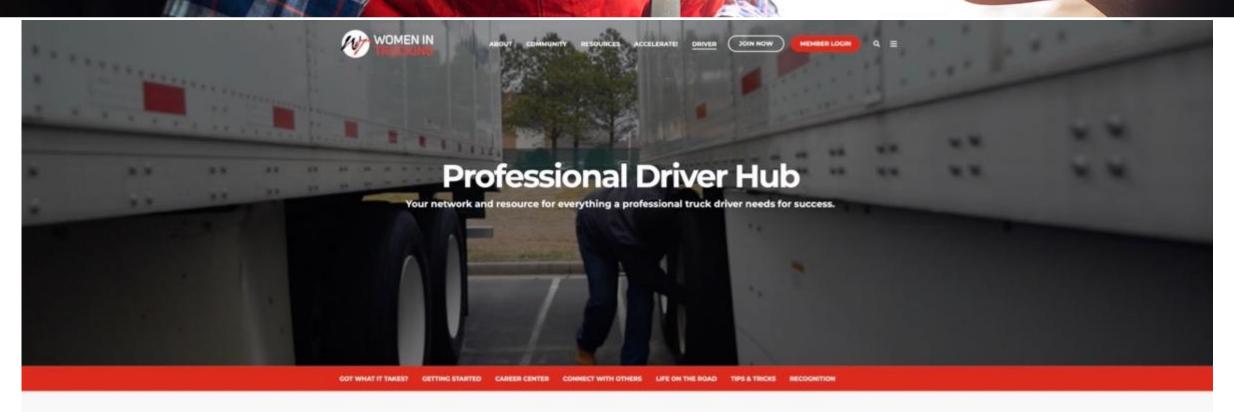


## Resources for member?











#### Welcome!

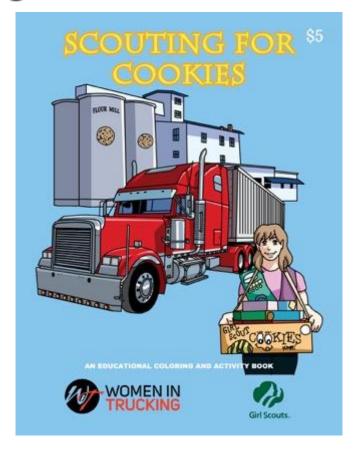
Trucking is a primary driver of our economy. This site is a place for today's female truck driver to check in for tips, advice, resources, and community. Whether you're considering the possibility of becoming a driver or have been behind the wheel for years, the Women In Trucking Association (WIT) has developed the **Professional** 





## Challenge: Reaching the next generation









## Reaching beyond the industry...



# WOMEN IN TRUCKING



FMCSA Deputy Administrator Daphne Jefferson

Gottlieb



WisDOT Secretary

US Senator Ron Johnson (W-WI)

# Invite them along for a ride!

NTSB Chairman Deborah Hersman





## A voice in Washington DC





#### Women In Trucking Association Participates in White House Roundtable

by Women in Trucking Staff on Dec 20, 2021 9/21-96 A



Player, WI - December 20, 2021 - The Wilmers in Trucking Association (WIT) prosident and CICO Ellen yole participated in a white House Roundtains discussion test week to address the sliver thintage, and issues important to other resulting and retartion. The session was holded by U.S. Servetary of Transportation. Test Substigley, U.S. Secretary of Labor, Marty Walsh, and Wildle House Economistic Connot Discoto, Briston.

#### Women In Trucking Association Sends Four Appointments to FMCSA Safety Committees

by Women In Trucking Staff, on Jan 18, 2021 2:27:41 PM







WomenInTrucking.org

Call 888-464-9482

Women In Trucking Association, Inc. PO Box 400 Plover, WI 54467



# COMMITTEE ROUNDTABLE Legislative and Grant Updates/Needs/Wants



## HOUSEKEEPING AND ADMINISTRATION









## NEXT SFAC MEETING







# THANK YOU









STATE FREIGHT ADVISORY COMMITTEE

## FEEL FREE TO CONNECT WITH OTHERS

